



XPATWEB

Work Permit & Expatriate Solutions

BESPOKE IMMIGRATION & EXPATRIATE SERVICES FOR CORPORATES & PROFESSIONALS



100%

WORK VISA SUCCESS RATE WITH EXPEDITED DELIVERY

OUR SERVICES

- Corporate Visas
- Permanent Residence Permits
- Intra-Company Transfer Work Visas
- Critical Skills Work Visas
- General Work Visas
- Short Term Work Visas (up to 6 months)
- Africa Visas
- Immigration Tracking System
- Immigration Audit Services
- Expatriate & International Tax



IMMIGRATION & WORK VISA SERVICES

We are considered the largest independent immigration practice in South Africa, being in existence for 14 years with 3 partners and 80+ employees. Our firm provides a holistic solution to South African and large international employers and one of our key strengths are that our team includes market leading immigration specialists, tax advisors, attorneys, chartered accountants, remuneration and payroll specialists, and certified financial planning; which allows us to provide complete expatriate and international mobility solutions.



OUR CLIENTS

Our clients include some of the largest expatriate employers in South Africa. We are also the preferred provider for many expatriate teams on energy and construction projects, mining and technology companies including some of South Africa's most prominent law firms that outsource their client work to us.



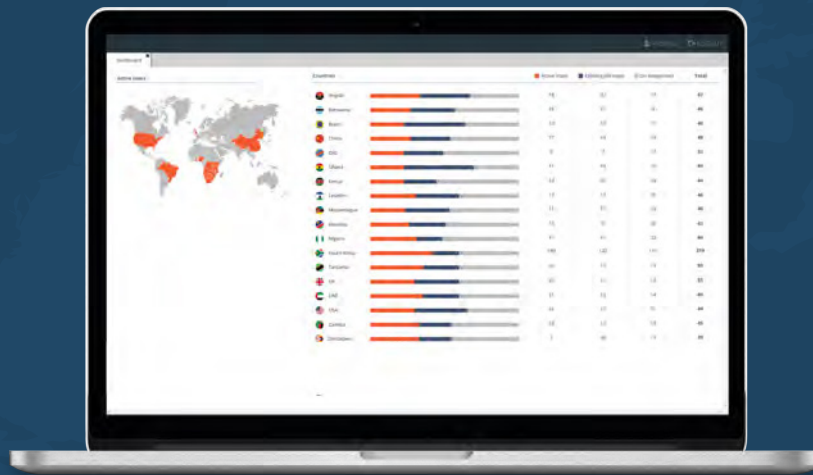
SOLUTION DRIVEN

We offer an all-inclusive service, from identifying the category of visa best suited, through to the compiling of a fully compliant application for submission thus taking care of all administration. Where preferred we liaise directly with expatriates to compile the necessary documentation and will proactively keep you up to date every step of the way, including providing status updates for executive reporting. To summate, we better appreciate than most the business importance and personal impact of obtaining a legal and correctly categorised visa in the most administrative efficient and timely manner.



IMMIGRATION TRACKING SYSTEM

Our unique immigration tracking system has been designed to manage and track assignees across the globe. This system is characterised by its versatility and the below key features:



- Flexible to client needs
- Central platform to monitor the visa process end-to-end
- Provide a fully customisable reporting and dashboard function
- Tracking of assignees across geographical areas
- Document library to securely store all assignee documents



HOLISTIC APPROACH

We are the only service provider with an integrated solution including:

- International Payroll Outsourcing
- Foreign Exchange Service
- Proactive Non-Residency Status Confirmation
- Opening Local and Foreign Bank Accounts
- South African Reserve Bank Clearances
- Tax Planning, Compliance and Communication
- Build Up of Assignment Cost Calculator
- Expatriate Policy Design
- International Employee Agreements